**Mr.** **Rathindra Nath Basu – Chairman (Independent Director)-Appointed w.e.f 16.01.2024**

Rathindra Nath Basu has worked over four decades, since 1978, in India’s Infrastructure sector, covering domains such as Generation, Transmission & Distribution, Large Industries and Transport mobility.

He started his professional career with NTPC [1978-83] in the advanced real time large computer application for Power plants, first time in India. Thereafter, he worked with ESPL/Westinghouse [1983-85] as a leader of a business to prepare the joint venture for real-time large automation systems for Power plants and Industrial plants in India.

Since early 1985, Rathin worked with the Global MNC groups [Cegelec/Alcatel Alsthom, Areva, Alstom & GE] in various leadership positions, including six Mergers & Acquisitions, to build and develop large industrial footprints, strong project management and software centres, to participate in building Energy & Industrial infrastructure for customers in India & South Asia. He was deeply engaged in his MNC employer’s commitment for ‘Make in India’ initiatives for high-tech technologies from mid-1990 onwards. He received the Business Standard award for Areva T&D India being named as the “best MNC Company operating in India”, in 2009.

Rathin was CEO of Cegelec India during 1989 to 2002, followed by a global role, as VP Power Distribution business, based in Paris HQ, during 2003 to 2006.

Since 2007, Rathin was the Country President and Managing Director of Areva T&D India (the listed company which adopted subsequent names as Alstom T&D India, GE T&D India, due to M&A actions).

In 2014, Rathin expanded his role with additional responsibilities as Country President of Alstom India & South Asia, as well as Chairman of Alstom Power India (another listed company which changed its name to GE Power India in 2016, post-acquisition by GE) with scope covering 12 world class manufacturing facilities and 10,000 strong professional team.

After GE’s acquisition of Alstom’s global Power and T&D businesses in Nov’2015, Rathin moved to Paris HQ, in early 2017, in a global role as Chief Commercial Officer with responsibility of Sales, Marketing & Strategy of GE Grid’s global business of the size of $5.5 billion. He retired from GE in 2019.

Rathin holds BTech (Electronics) from Science College, Calcutta University and BSc (Honors in Physics) from St Xavier's College, Calcutta University. He was a National Scholar at the High School level. He did his 'Advanced Management Program' at INSEAD, France, during 1997-98.

He writes regularly for Energy Konnect, a leading e-magazine for the Electricity Infrastructure of India, with his personal views on the future of India’s Energy sector, including actions needed for building a safe & secure energy infrastructure for India towards 2047.

**Mr. Sandeep Zanzaria- Managing Director & CEO-Appointed w.e.f 17.04.2023**

Mr. Sandeep Zanzaria has extensive experience of over 33 years in Transmission and Distribution Sector in India. He has been handling Strategy & Growth for Grid Solutions Business for Asia Pacific. He started his career with BHEL in 1990 as Graduate Engineer Trainee. He left BHEL and joined ALSTOM T&D in 2004 and worked in various roles of Commercial and Unit Managing Director of the Project Business. In 2015 he joined Schneider Electric India as Vice President Projects for South Asia. In 2017 he joined GE T&D India Ltd and was responsible for driving the commercial Strategy for Grid Solutions Business for South Asia.

Mr Sandeep Zanzaria is National Executive Member of IEEMA since August 2021. Mr Sandeep Zanzaria is alumnus of Maulana Azad College of Technology Bhopal (Earlier REC and now NIT) from where he graduated in Electrical Engineering in 1989. He has attended Senior Leadership Development Programs at ISB Hyderabad, GE MDC Program at Crotonville in USA

**Mr. Sushil Kumar – Whole-time Director & Chief Financial Officer-Appointed w.e.f 01.01.2022**

Mr. Sushil Kumar has rich finance experience of 22 years working with organizations like GE, Alstom, Areva and Schneider. He has been working with the Company for the past 12 years and has held responsibilities in various finance domains including Chief Financial Officer, Commercial finance, Turnkey business, Strategy and Business planning.

He started his career as an Audit Manager in A.F. Ferguson. In 2003, he moved to Schneider Electric India and worked there for 6 years in various corporate finance and business finance roles. He joined GE T&D India Limited (erstwhile Areva T&D India Limited) as a CFO of SEI business unit. During a span of last 12 years with the Company he has led integration efforts and drove various finance initiatives in the Company. He delivered key results and improvement during his tenor and developed various skills including leadership, strategic, financial expertise, organization & management, risk management, corporate affairs and governance.

He was born and grew up in India.

He is a Chartered Accountant and an associate member of “The Institute of Chartered Accountant of India”. He graduated from Delhi University and is an alumnus of Shri Ram College of Commerce.

**Ms. Neera Saggi – Independent Director -Appointed w.e.f 26.07.2016**

Ms. Neera Saggi, aged 66, has over 39 years of extensive and varied experience, both in the public and the private sector. For twentyeight years, as member of Indian Administrative Service, she worked within the government with multiple stakeholders and in different sectors

including ports, SEZs, and areas of export promotion, textiles, area administration and rural development.

Ms. Saggi has strong networks in multiple sectors and with different stakeholders including government, private, NGO, multilateral agencies, Consulates, Chambers of Business and Commerce. She was President of the Bombay Chamber of Commerce and Industry (BCCI) for the year 2013-14. She was the first woman to be elected in 177 years’ history of this oldest Chamber in the country and was its Vice President for the year

2012-13.

She has also done Master of Business Administration, Business Administration and Management, International Centre of Public Enterprise, Ljubljana, Slovenia (Sponsored by GOI – UNDP); Master’s in English Literature, Delhi University; Bachelor of Arts (Hons.), Gauhati University; One-month program on “Effective Governance”, conducted by IIM Ahmedabad, in association with The Kennedy School of Governance.

Ms. Saggi is a member of the Audit Committee, Nomination and Remuneration Committee and the Assets Committee of the Company. She is the Chairperson of Risk Management Committee of the Company.

Ms. Saggi currently serves with Boards of several well-known companies such as Swaraj Engines Limited, Tata Projects Limited, LTIDPL INDVIT Services Limited, Mahindra Integrated Business Solutions Private Limited and Honeywell Automation India Limited.

She is also member of Audit committee of Swaraj Engines Limited, Tata Projects Limited, LTIDPL INDVIT Services Limited, and Honeywell Automation India Limited.

As member of Indian Administrative Service, she worked within the government with multiple stakeholders and in different sectors including ports, SEZs, and areas of export promotion, textiles, area administration and rural development.

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**Dr. Kirit S. Parikh – Independent Director -Appointed w.e.f 28.03.2015**

Professor Kirit Parikh, former Member of India’s Planning Commission with a status of Minister of State, is Chairman of Integrated Research and Action for Development (IRADe), New Delhi, a nonprofit NGO with focus on energy, environment, climate change, urbanization and inclusive development.

He was the Founder Director of the Indira Gandhi Institute of Development Research (IGIDR), Mumbai and is a Fellow of the National Academy of Sciences, India.

He was awarded “Padma Bhushan” by the president of India, the third highest civilian award in India. He has a Doctor of Science in Civil Engineering and a Master’s degree in Economics from

Massachusetts Institute of Technology (MIT), USA and M. Tech from IIT (Kharagpur). He has been a Professor of Economics since 1967. He has also been a member of the Economic Advisory Councils (EAC) of five Prime Ministers of India.

He had also been a member of the Indian National Committee for Environmental Planning & Coordination (1971-74), the National Committee on Science and Technology (1974-76) and the Fuel Policy Committee (1970-74). He chaired the Expert Committee on “Integrated Energy Policy” and also the Expert Group on “Low Carbon Strategy for Inclusive Growth” set up by the Planning Commission. From 1997 to 1998, he was Special Economic Adviser to the Administrator, United Nations Development Programme (UNDP), New York. He has authored, co-authored and edited 29 books and served as editor of “India Development Reports” which provide a nongovernmental assessment of India’s development and policy options.

He is a member of the Audit Committee, Nomination and Remuneration Committee and the Chairman of the Corporate Social Responsibility Committee of the Company.

At present, he is on the board of Power Exchange India Limited, Climate Group Association of India, Integrated Research and Action for Development (IRADe) and Parikh Devcon Private Ltd.

He is also a member of Audit Committee of Power Exchange India Limited.

**Mr. Rakesh Nath – Independent Director- Appointed w.e.f 01.06.2015**

Mr. Rakesh Nath has about 44 years of varied experience in Power Sector planning, Operation & Maintenance of Thermal and Hydro Power Stations and Transmission System, Regulation of water supply from multi-purpose hydro projects including operation & maintenance of irrigation canal system, Power System Operation and Power Trading. He was technical member of Appellate Tribunal for Electricity (APTEL) from 2010 to May 2015. Prior to this, he was the Chairperson, Central Electricity Authority (CEA) and Ex-Officio Secretary to the Government of India.

As Chairman CEA, he worked extensively for accelerated capacity addition during the 11th Five Year Plan and initiated advance action for the 12th Plan. He was closely associated with development of Ultra Mega Power Projects. He has been instrumental in preparation of a proposal for low carbon growth strategy for power sector till 2022 and CO2 base line data for

power sector. He has also been ex-officio Member of CERC and Part Time Director of Nuclear Power Corporation.

Mr. Rakesh Nath has been the Member Secretary of Northern Regional Electricity Board (NREB) and Western Regional Electricity Board (WREB), the two largest regional grids of the country. He was Convener of the Working Group set up by the Government of India to prepare guidelines for inter-regional power transaction which paved way for structuring interregional power transfers across the country.

Mr. Rakesh Nath has attended courses in power system operation and control in UK in 1984 and in Sweden in 1993. He participated as member in proceedings of Expert Committee on Sedimentation of International Committee on Large Dams in Brazil in 2002. As Chairperson CEA, he was deputed to Norway to study power markets, to Switzerland for study on manufacturing of large boiler and Turbine generators with Super Critical technology and to USA

to promote investments in Indian power sector. He has also been President of Central Board of Irrigation & Power from February 2006 to February 2010. He is also on the Board of various other companies.

He is chairman of the Audit Committee, Nomination & Remuneration Committee, Stakeholders Relationship Committee and a member of Assets Committee and Risk Management Committee of the Company.

**Mr. Sanjay Sagar – Independent Director- Appointed w.e.f 01.07.2020**

Mr. Sanjay Sagar has almost four decades of experience, of which the past two have been in the energy sector. He was Joint Managing Director & CEO of JSW Energy Ltd from 2012 to 2017. During this tenure, he was instrumental in the acquisition of two hydro-electric power projects - Baspa II and Karcham Wangtoo, which marked JSW Energy’s foray in the hydro power generation sector. Under his stewardship, the company grew from strength to strength with installed capacity increasing almost two folds and profitability growing more than eight times. He has received various accolades as a CEO in the Power industry including recognition as the “Best CEO (Power)” & “Power & Energy Persona of the year”. He has also been an executive Director with several JSW Energy companies before he demitted office in 2017.

He is an alumnus of Sri Ram College of Commerce, Delhi and holds a management degree from the University of Delhi.

**Mr. Johan Bindele – Non-Executive Director -Appointed w.e.f 01.06.2022**

Mr. Johan Bindele, has more than 25 years of experience in the energy industry, which includes running operations and large projects in India, Nepal, Sudan, Switzerland, and the US.

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He leads Grid Integration and AC Systems at GE’s Grid Solutions and manages a global team of 2,000 employees spread across over 50 countries.

The Grid Integration Solutions division, comprises of High Voltage Direct Current (HVDC) and FACTS technologies. The team designs and integrates transmission solutions that help meet the world’s ever-evolving power needs. The AC Systems division delivers up to 800 kV large turnkey projects and multi-sites projects including systems engineering, civil works, erection, and commissioning.

Prior to joining GE’s Grid Solutions in 2012, he has held several leadership positions within this business including Grid Integration Operations Leader, AC Systems Operations Leader for Europe, Russia, and CIS, Site Director at AC Systems’ St. Priest site in France, and Leader of the Bushing & Traction Transformers activities in the Power Transformers division.

Mr. Johan holds an Engineering degree from France’s ESIGELEC.

**Mr. Fabrice Aumont (Non-Executive Director) -****Appointed w.e.f 18.01.2024**

Mr. Fabrice Aumont is a versatile Human Resources Executive with hands-on experience in diverse industries operating in multiple countries and a business-driven problem solver with proven track record in the development & implementation of tactical & strategic initiatives.

Currently, he is working as Executive HR Head for Grid Automation Business Line of GE Vernova Grid Solutions

He is major in Marketing and Finance from Euromed Management School and having experience of more than 25 years in Human Resources for power automation & controls and other business & operational activities.

**Mr. Jesus Gonzalez Gonzalez (Non-Executive Director**)- **Appointed w.e.f 18.01.2024**

Mr. Jesus Gonzalez Gonzalez is having over 33 years of experience in the Transmission and Distribution sector, working in a multinational environment.

Currently, he is working as Global commercial Head Power Transmission Business Line of GE Vernova Grid Solutions.

He holds degree in M.Sc. Electrical Engineering from Universidad Politecnica de Madrid and Completed International Management Program (IMP) from the Horgen ABB University (Zurich) and Senior Leadership Development Program from International Institute for Management development (IMD, Lausanne).

He is having extensive experience in change management and organizational transformation.

Further, he is from sound engineering and product management background in the power and automation industry, further supported with commercial, sales and marketing experience gained through local and global roles.