



DETAILS OF FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

In compliance with Regulation 25 read with Regulation 46(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time) the Company conducted the following programmes for its Independent Directors:-

For The Financial Year 2015-16

S.No.	Name of the programme	Name of the agency hired for the programme	Date of the Programme	Areas Covered	Duration of the programme
1.	Compliances under Secretarial Standards issued by the Institute of Company Secretaries of India	Internal	22 July 2015	Secretarial Standards-1, Secretarial Standards-2 issued by the Institute of Company Secretaries of India	1 hour
2.	Training programme on Insider Trading	Internal	14 March 2016	1. SEBI (Prohibition of Insider Trading) Regulations, 2015 2. Code of Conduct to Regulate, Monitor and Report Trading by Insiders 3. Understanding online software (FINTRAKS) for tracking and/or disclosing transactions done in securities of the Company	1 hour

For The Financial Year 2016-17

S.No.	Name of the programme	Name of the agency hired for the programme	Date of the Programme	Areas Covered	Duration of the programme
1.	Guidance Note on Board Evaluation	Internal	14 March 2017	Salient features and key highlights of guidance Note on Board issued by SEBI	1 hour



For the Financial Year 2017-18

S.no.	Name of the programme	Name of the agency hired for the programme	Date of the Programme	Areas Covered	Duration of the programme
1	Training Programme on The Companies (Amendment) Act, 2017	Internal	31 January 2018	Highlights of The Companies (Amendment) Act, 2017	1 hour

For the Financial Year 2018-19

S. No.	Name of the programme	Name of the agency hired for the programme	Date of the Programme	Areas Covered	Duration of the programme
1	Training Programme on Directors & Officers (D&O) liability insurance policy	Internal and External (Bajaj Allianz)	12 February 2019	Brief presentation on requirements of Listing Regulations on Directors & Officers (D&O) liability insurance policy and details about D&O Policy taken by the Company for its Directors.	1 hour

For the Financial Year 2019-20

S.No.	Name of the programme	Name of the agency hired for the programme	Date of the Programme	Areas Covered	Duration of the programme
1	Training Programme on SEBI (Prohibition of Insider Trading) Regulations, 2015	Internal	19 March 2020	Brief presentation on SEBI (Prohibition of Insider Trading) Regulations, 2015, as amended, including updation on internal controls to ensure compliance with the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015 by the Company.	1 hour



For the Financial Year 2020-21

S.No.	Name of the programme	Name of the agency hired for the programme	Date of the Programme	Areas Covered	Duration of the programme
1	Training Programme on SEBI (Prohibition of Insider Trading) Regulations, 2015	Internal	08 February 2021	Brief presentation on Trading window closure, immediate relative, UPSI, Contra-trade, Do's and don'ts during trading window closure, continual and annual disclosure, burden of proof in case of designated and connected person, SOP, FINTRAKS tool details to ensure compliance with the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015 and code of conduct by the Company.	20 minutes
2	Board Progression – best practices and current trends	Internal	08 February 2021	Board Effectiveness, Board Succession Planning, Global Board Evaluation Experience, India Diversity Board Placements, Board Assessment	40 minutes

For the Financial Year 2021-22

S. No.	Name of the programme	Name of the agency hired for the programme	Date of the Programme	Areas Covered	Duration of the programme
1	GEPIL Journey of ESG	External (Future Station)	21 March 2022	Brief presentation covering Current state assessment with respect to CRISIL ESG rating criteria - Gap analysis, Setting up of future state expectations, Corporate Carbon footprint and water balance assessment for FY 2021-22, Solid Waste Management for FY 2021-22, Identify carbon, water and waste reduction/reuse/projects, Identify financial feasible projects and get them implemented, Identify potential carbon revenue earning projects, ESG Report (FY 2022-23), TCFD report with ICP, CDP 2022 -Climate change and water disclosure, BRSR, Setting science based targets (SBTi) and Supply chain partnerships.	30 minutes



For the Financial Year 2022-23

S. No.	Name of the programme	Name of the agency hired for the programme	Date of the Programme	Areas Covered	Duration of the programme
1	The Ongoing Energy Transition for India: What's Real and What's Unknown	External (Dr. Rahul Tongia)	28 March 2023	Brief presentation covering on Energy transition, aim of achieving "net-zero" greenhouse gas, the fuel mix, frameworks possible to achieve that and its timescale context, the gap between electricity demand and growth in renewable generation. Also presented snapshot of India's grid at present and energy of the future -Future Grid, Multi-attribute premiums, ESG, how can coal power plants be made more efficient.	1 hour

For the Financial Year 2023-24

S. No.	Name of the programme	Name of the agency hired for the programme	Date of the Programme	Areas Covered	Duration of the programme
1	"GE Power India Limited: Growth Strategy" - KPMG	External (KPMG)	12 March 2024	Brief presentation by KPMG which <i>inter-alia</i> covered opportunities assessment, Business options identification, rationale and strategy for business options, challenges faced by the industry, possibilities in contract manufacturing, adjacent products as per Company's capabilities in addition to analysis on the competitors and collaborators.	1 hour



Attendance for the above sessions-

S. No.	Name of the Independent Director present	No. of hours spent									Cumulative No. of hours spent
		In FY 2015-16	In FY 2016-17	In FY 2017-18	In FY 2018-19	In FY 2019-20	In FY 2020-21	In FY 2021-22	In FY 2022-23	In FY 2023-24	
1.	Mr. Arun Kannan Thiagarajan	2	1	1	1	1	1	30 mins	1	1	9 hours 30 mins
2.	Mr. Vasudevan Kotivenkatesan (resigned w.e.f. 07 June 2016)	2	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	2 hours 30 mins
3.	Dr. Uddesh Kumar Kohli	2	1	1	1	1	1	30 mins	1	1	9 hours 30 mins
4.	Ms. Neera Saggi (appointed w.e.f. 14 June 2016 & resigned w.e.f. 29 October 2021)	Not applicable	1	1	1	1	1	Not applicable	Not applicable	Not applicable	5 hours 30 mins
5.	Ms. Shukla Wassan (appointed w.e.f. 29 November 2021)	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	30 mins	1	1	2 hour 30 mins